



**ADANI AIRPORT HOLDINGS LIMITED  
CHARTER OF THE SAFETY COMMITTEE**

## 1. Objective

The Safety Committee ("Committee") is voluntary committee constituted by, and accountable to, the Board of Directors ('Board') of Adani Airport Holdings Limited ('Company' or 'AAHL').

The objective of the Committee is to assist the Board of Directors in fulfilling its responsibilities to oversee the Company's safety governance framework, Roadmap and implementation plan.

## 2. Composition of the Committee

- The Committee shall have minimum three Members, of which majority shall be Independent Directors.
- The Members of the Committee shall elect a Chairman from amongst themselves.

## 3. Secretary

The Company Secretary shall act as Secretary to the Committee Meetings.

## 4. Meetings and Quorum

- The Committee shall meet periodically, but at least 1 time a year.
- The quorum for Meetings of the Committee shall be either two Members or one-third of the Members of the Committee, whichever is higher, including atleast one Independent Director.
- The Committee may invite such of the executives, as it considers appropriate to be present at the Meetings of the Committee. On occasions considered necessary, the Committee may also meet without the presence of any executive of the Company.

## 5. Terms of Reference

The Committee shall act and have powers in accordance with the terms of reference, as approved by the Board / the Safety Committee from time to time, which shall include the following:

1. To review the Company's safety governance framework, Roadmap and implementation plan
2. To review and approve the AAHL Safety Policy and the Corporate Safety Management System (C-SMS) manual.
3. Allocation of appropriate resources to achieve safety performance beyond that is required by regulatory compliance
4. To review Safety issues impacting the entire organization and their resolutions along with effectiveness of safety supervision of contracted operations
5. To review Safety performance against the Safety Performance Indicators and Safety Performance Targets
6. Safety issues referred by Airport review board and Airport Runway and Airside Safety Committees
7. Strategic directions on safety matters
8. To provide assurance to Board in relation to various responsibilities being discharged by the Committee
9. To ensure that appropriate methodology, processes and systems are in place to identify, monitor, evaluate and mitigate risks associated with the business and operations of the Company
10. To periodically review the Safety Policy and SMS Manual, atleast once in a year, including by considering the changing industry dynamics, regulatory compliance and evolving complexity
11. To obtain reasonable assurance from the management that all known and emerging risks have been identified and mitigated and managed
12. To review the Business Continuity Plan and ensure its effectiveness for timely recovery of the business

## 6. Reporting

The Committee shall report on its activities and summarize any recommendations at subsequent Committee meeting.



This charter shall be displayed on the website of the Company.

#### **7. Minutes**

The Company Secretary will maintain minutes of meetings of the Committee, which will be submitted to the Committee in subsequent meeting, for noting.

#### **8. Review of Committee Charter**

The adequacy of this charter shall be reviewed and re-assessed by the Committee, as and when required and appropriate recommendations shall be made to the Board / the Committee to update the same, from time to time.

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